

Trust Board meeting (Part 1)	Date:	4 August 2015
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Agenda item	Title	Executive Director lead and presenter	Report author
BD/15/109	Quarterly review of progress Annual Objectives 2015/16	Iain Tulley, Chief Executive	Rachel Clark, Director of Organisational Development

This report is for:

Decision	
Discussion	
To Note	X

History

Trust Board, 29 April 2015

The following impacts have been identified and assessed within this report

Equality	Assessed within outcome measures.
Quality	Assessed within outcome measures.
Privacy	Assessed within outcome measures.

Executive summary of key issues

The Trust Board approved the Annual Objectives for 2015/16 at its meeting on 29 April 2015, and committed to report progress against those objectives on a quarterly basis.

Annual objectives create focus for the organisation and provide a key element of the corporate governance framework of the Trust, enabling the Trust Board to hold the leadership to account.

Progress against delivery of annual objectives is presented as a series of assurance ‘dashboards’, informed by the Trust’s Board Assurance Framework. The introduction of the dashboard approach to depicting assurances and controls, alongside risks, has already been received by the Board in its May and June meetings.

The dashboard depicts the interrelationship between the achievement of the objectives, the risks to achievements, the controls in place to mitigate the risks and the assurances that the controls are effective. Dashboards enable meaningful discussion and debate at Senior Management level concerning achievement of operational and strategic objectives and challenge about the robustness of the assurances.

Executive Directors will provide the Board with commentary on progress made from the identified baseline performance, key points to note as highlighted by the dashboard and anticipated delivery timescales.

The Board will note that two objectives have had minor changes, with board approval, since ratification in April 2015.

Objective 2.5 now reads "Every shift to have between 95% and 105% of the recommended safer staffing level"

Objective 3.4 now reads "To achieve one hour of therapeutic activity per patient in each of our wards every day"

The Board is invited to consider the report and to **note** progress in quarter 1.

This report addresses these strategic priorities:

We will deliver the best care	X
We will support and develop our staff	X
We will continually improve what we do	X
We will use our resources wisely	X
We will be future focussed	X