

Trust Board meeting (Part 1)		Date:	26 April 2017
<b>Agenda item</b>	<b>Title</b>	<b>Executive Director lead and presenter</b>	<b>Report author</b>
BD/17/007	Chief Executive report	Hayley Richards, Chief Executive	Hayley Richards, Chief Executive
<b>This report is for:</b>			
Decision			
Discussion			
To Note		X	
<b>History</b>			
None.			
<b>The following impacts have been identified and assessed within this report</b>			
Equality	x		
Quality	x		
Privacy	X		
<b>Executive summary of key issues</b>			
This report summarises the work of the Chief Executive during April 2017.			
The Board is asked to <b>note</b> the report.			
<b>This report addresses these strategic priorities:</b>			
We will deliver the best care		X	
We will support and develop our staff		X	
We will continually improve what we do		X	
We will use our resources wisely		X	
We will be future focussed		X	

## 1. National Issues

### General Election

Prime Minister Theresa May has announced an election for 8 June. This, combined with the triggering of Article 50, contributes to a sensitive political climate. The Trust will continue with business as usual during this period while being mindful of purdah requirements.

### The Five-year Forward View Delivery Plan

NHS England published *Next steps on the Forward View* which charts a series of actions the health service must take over the next two years.

Mental health is identified as one of four national service improvement priorities for 2017/18 and 2018/19 along with urgent and emergency care, primary care and cancer.

Other notable developments are that STPs are now referred to as 'sustainability and transformation partnerships', with the best given the opportunity to evolve into accountable care systems (ACSs).

A ten-point efficiency plan is also laid out which trusts and CCGs must take to cut waste and improve efficiency.

### Property and Estates review

Sir Robert Naylor's independent review *NHS Property and Estates: Why the Estate Matters for Patients* was published this month.

The report examines how the NHS can make the best use of its estate to support NHS England's Five Year Forward View.

It highlights the opportunities available to support STPs and to optimise the use of NHS land and buildings.

The Trust will develop estates strategies to identify clear investment priorities that reflect STP plans and work with partners to identify potential savings via shared resources of building assets and staff.

### Government mandate to NHS England

The mandate to NHS England sets out the government's objectives for NHS England, as well as its budget.

The mandate continues the approach set out in 2016, including support for the *Five Year Forward View*.

## 2016 WRES data report

National Workforce Race Equality Standard (WRES) information has been published covering areas including staff experience and workforce data.

The report provides a national overview and shows that there is still work to be done to address disparities between BME and White Staff working in the NHS.

For the Trust, during 2016 we made some progress against the nine indicators of the WRES, and work is continuing to better understand why disparities exist. Localities have been provided with their specific data and work to address the cause of localised disparities is under way.

## 2. Trust issues

### Stronger mental health services for veterans and armed forces personnel approaching discharge

NHS England has launched improved mental health services for veterans and AWP is one of four providers of the Veterans' Mental Health Transition, Intervention and Liaison Service. Our specialist veterans' team is providing support for veterans and those approaching discharge across Buckinghamshire, Oxfordshire, Berkshire, Hampshire, Isle of Wight and the South West of England.

The views of veterans and their families have helped to design the service, which provides increased access to local care and treatment across the country. This includes recognising the early signs of mental health problems and providing access to early treatment and support, as well as therapeutic treatment for complex mental health difficulties and psychological trauma. Patients are also provided with help with employment, alcohol consumption, housing and social support.

Armed forces personnel approaching discharge can also now access NHS care and treatment for mental health conditions regardless of when they leave the military. Patients are able to self-refer or request referral via a health care professional or service charity, such as Combat Stress, the Royal British Legion and Help for Heroes.

## Place of Safety Consultation

The consultation on these services in Swindon and Wiltshire continues. Successful consultation events have already taken place with attendance from a range of stakeholders.

## Successful recruitment events

A major recruitment day saw 21 'about to qualify' nursing staff interviewed and offered posts across all LDUs. The event was led by Anita Hutson, Associate Director of Academic Nursing and her team.

Nursing staff were also out in force at the Nursing Times Careers Live event in Bristol. More than 70 nurses had their details captured for future job opportunities.

## Headlight relaunch

Headlight, the newly-renamed charitable fund, had its relaunch this month. Fundraising manager Tia Shortall took the message out to Trust sites so that staff understand the aims and remit of the charity. Staff all over the Trust have received fundraising packs and many are signing up for the first major event – the Headlight Dragon Boat Race in Bath in July.

## 4. Chief Executive's Diary – April 2017

During April 2017, I:

Attended the Avon & Somerset Police Chief Executives' Partnership Meeting

Took part in a conference call with NHS England to discuss Mental Health beds in the South West

Attended a staff induction session

Met the Trust Chair to complete my appraisal for 2016/17 and agree objectives for 2017/18

With the Trust Chair, completed Executive Director appraisals for 2016/17 and set objectives for 2017/18

Met with representatives from the Priory Group and visited Priory Hospital Bristol

Attended the Executive Team Strategy Day

Attended the Quality & Standards Committee on 18 April

Spoke with a number of candidates for the post of Director of HR. Took part in the shortlisting process and chaired the Interview Panel on 20 April 2017

Attended the BNSSG System Leadership Group, and an Extraordinary BNSSG Chief Executive Meeting to discuss the capped expenditure process. I also chaired the BNSSG and BSW Local Workforce Action Board meetings

Undertook Clinical visits to Section 136 suite in Swindon, and Callington Road.

Attended the Listening into Action Warm-up meeting

## 5. Recommendation

The Trust Board is asked to **note** this report.